

Fruit Reerfruit

Job title Technical Team Leader - Kenya
 Reference nr. 2226
 Location Kenya
 Position type Full-time
 Client name Confidential during pre-screening phase
 Salary Excellent package plus benefits

Purpose of Job

Summary of overall purpose

- To develop and manage sustainability projects in the region
- To develop the supply base on a technical basis and to identify new business opportunities.
- To ensure all products supplied from the area consistently meet expectations for food safety, legality, ethical standards, and quality.
- To work as an integral part of the international technical team.

ACCOUNTABILITIES:

SUSTAINABILITY

- Represent the company in multi-stakeholder projects
- Identify, develop and manage social and environmental projects.
- Benchmark and audit the local supply base against sustainability objectives.
- Create and develop industry, NGO and government networks
- Develop sustainability strategy for developing countries.

TECHNICAL

- Implement the central technical strategy for growers and exporters in the area.
- Measure and monitor the performance of each supplier within the area against agreed KPI's and employ effective problem solving techniques to correct underperformance whilst ensuring that the technical performance of each exporter is accurately captured for the purpose of seasonal reviews.
- Continuously improve communication processes with the technical teams and business units at all levels.
- Ensure liaison with the suppliers at the grower level to ensure that they are familiar with requirements and to gain a better insight into supply capabilities.
- Ensure that due diligence information is gathered and stored in a timely and accurate fashion and that audit programmes are adhered to.
- Identify potential product development opportunities and communicate to Regional Manager.

BUSINESS DEVELOPMENT

- Identify new sourcing opportunities from Kenya and neighbouring countries.
- Provide supply chain information to the business units to maximise programming effectiveness, manage availabilities and ensure business plans are met.

Employee Specification

Principle Responsibilities and Potential Impact

MINIMUM REQUIREMENTS

DESIRABLES

TECHNICAL CRITERIA

Knowledge, Skills & Aptitudes

Education

- 3 years man management experience
- 5 years produce experience ideally with Major retailers.
- A science based degree preferably in Horticulture or Agriculture.

BIOGRAPHICAL CRITERIA

Experience (where & how skills acquired)

- Fluent in English and the language of the primary country of the region.
- Live in primary country and committed to primary country for the long term
- Technical experience
- Logistic experience
- “Known” by growers
- Procurement experience
- Experience in social and /or environmental project work

BEHAVIOURAL CRITERIA

What types of behaviour/ personality are required for success?

- Strong in people management skills.
- Strong Leadership skills
- Strong cost reduction and continuous improvement skills.
- Strong planning skills.
- Change Management experience.
- Persistent, attention to detail.
- Tenacious and influential communicator.

OTHER

Environment

- Based in Kenya
- Flexibility on Mobility required - Willing to travel

The areas of responsibility span over 7 days and 24 hours per day. Therefore, a flexible approach to the hours of work must be adopted. A culture and attitude for responsibility, accountability and target based management.

Candidates

Applicants can submit their cv to freshproduce@fruit-recruit.com. Please mention job ref. nr. 2226

About Fruit Recruit

Fruit Recruit is a private boutique headhunting company dedicated to the global fresh produce & perishable logistics industry. We cover the supply chain “from field to fork”. Most of our clients are medium to large sized companies dedicated to growing, packing, food safety, logistics and retail.